

## Refer and Earn Program - Terms and Conditions

[www.knowledgehut.com](http://www.knowledgehut.com)

This Refer and Earn Program ("**Program**") is provided to you by KnowledgeHut Solutions Private Limited ("**KnowledgeHut**") subject to these terms and conditions, during the Program Period.

- a. You refer an authorized representative you know personally and/or professionally, and think might have a need to enrol in training programs (such authorized representative of an entity hereinafter referred to as "Referee"); and
- b. Thereafter, such Referee enrolls and completes training; you will be eligible to receive up to 10% cash-back on the value of your referee's payment excluding taxes. This Refer and Earn program is applicable to Classroom and Live Virtual Classroom programs only and will not be applicable to E-learning programs.
- c. You will qualify for a Referral Bonus if all the following apply:
  - i. You must sign up for the Refer and Earn program and share the Referral Code received with your Referee.
  - ii. The "Referral code" is valid for one year, from the day it is generated and emailed to You.
  - iii. You have requisite authorization and permission to provide such Referee's name, e-mail address and contact information to KnowledgeHut.
  - iv. The Referee enrolls using your Referral Code and successfully attends the training program.
- d. You will not be eligible to receive the Referral Bonus if any of the following apply:
  - i. The Referee referred by you or the entity with which such Referee is engaged has previously undergone training from KnowledgeHut
  - ii. The Referee referred by you forgets to use the Referral Code you have shared
  - iii. The Referee attends a program published on the KnowledgeHut website and which belongs to a Partner
  - iv. If you advertise the Referral code through Pay-Per-Click advertising, sponsored links, unsolicited e-mails, or message boards /forums
  - v. You use false names, impersonate other people, or provide false /misleading information to KnowledgeHut
  - vi. You undertake any activities in relation to this Program which are not in accordance with applicable law.
- e. The Referral Bonus Pay-out will be a percentage of the value of your Referee's payment - 5% for Certification Courses and 10% for Non-Certification courses. (Please also note that the Referral Bonus is applicable only on Classroom and LVC programs and not on e-Learning programs)
- f. The Referral Bonus Pay-out will be in the form of a cash-back and will be credited to your KnowledgeHut Refer and Earn Account, from where you could withdraw it into your bank account. If the Referrer is from Europe, the cash-back will be credited directly to the Referrer's PayPal account (if he/she has one) or shared in the form of an Amazon Voucher, whichever the Referrer prefers.

- g. The Referral Bonus Pay-out will be credited within 30 days of the Referee successfully completing the training and provided the Referee has used the Referral Code.
- h. There are no cash or other alternatives available in whole or in part, in relation to the benefits under this Program if you are an employee or relative of an employee of “**Knowledgehut**”.
- i. Participation in this Program may require you to submit personal information about yourself and/ or the Referee that you refer, such as name, contact number and email address, Bank details & Communication address as provided to the Bank,
- j. If you are an employee or relative of an employee of “**Knowledgehut**”.
- k. Photo Identification required for withdrawal of amount more than INR 10,000. For Customers in INDIA only.
- l. You confirm
  - i. By participating in this Program, you expressly agree that you have requisite authorization and permission to provide such Referee's name, e-mail address and contact information to KnowledgeHut and will indemnify KnowledgeHut and/ or its affiliates for any loss or damage incurred by KnowledgeHut in connection with KnowledgeHut's use of such Referee's information.
  - ii. By participating in this Program, you agree to receive communication from KnowledgeHut regarding participation in this Program. Any information collected from you or from the Referee as part of this Program will be subject to applicable laws including the Information Technology Act, 2000 and the rules framed there under:
  - iii. KnowledgeHut may at any time, at its sole discretion and without notice alter, amend, withdraw, or delete any or all the provisions mentioned herein. You are not bound in any manner to participate in this Program. This Program is being made purely on a "best effort" basis and participating in this Program is voluntary.
  - iv. By participating in this Program, you agree that KnowledgeHut will not be liable in any manner whatsoever, for any matter in relation to the Program, including provision of benefits hereunder.
  - v. These terms and conditions are governed by the laws of India. Any disputes arising out of and in connection with this Program and/ or these terms and conditions shall be subject to the exclusive jurisdiction of the courts of Bangalore only.
  - vi. You hereby confirm that you are not an employee or a relative of an employee of **KnowledgeHut**.

For all Privacy related information [Click Here](#).